

**BorgWarner  
Turbo  
Systems**

**P.O. Box  
80-8  
46206**

**6040  
West 62<sup>nd</sup>  
Street**

**Indianapolis,  
Indiana  
46278**

**Telephone  
317 328 3100  
Fax  
317 328 3292**

April 3, 2000



**BorgWarner  
Turbo Systems**

B. Scott McGhee  
Manager, Implementation  
Parametric Technology Corporation

Rick Nelson  
Manager IT  
BorgWarner Automotive Systems

Date: February 8, 2000

Dear Mr. McGhee,

On behalf of the Information Technology Department here at BorgWarner Automotive Systems, I would like to convey to you our satisfaction with your employee Frank Glogowski. Frank came to work with Carlett Booth, various users and myself, in the implementation foundation of PRO/INTRALINK and the reconfiguration of Pro/Engineer. We were especially impressed with the level of efficiency, the suggestions, and the ideals expressed by Frank.

Among consultants that have come to do work here, Frank has been one of our favorites. We would like to request Frank as the Project Manager of Implementation and installation for future products of Pro/Engineer software & employee training, here at BorgWarner. His level of professionalism and patience would be very beneficial to all here at BorgWarner, during this time of transition.

If there are any additional steps needed to process our request, please let me know.

Sincerely,

Rick Nelson  
Manager IT  
BorgWarner Automotive Systems

cc: Whitney Birch  
Joe Ferrante